

भारत संचार निगम लिमिटेड /BHARAT SANCHAR NIGAM LIMITED (भारत सरकार का उद्यम) / (A GOVT.OF INDIA ENTERPRISE)

म्ख्य महाप्रबंधक का कार्यालय,तमिलनाड् दूरसंचार परिमंडल ,चेन्ने -600 006

O/o CHIEF GENERAL MANAGER, BSNL, TAMILNADU CIRCLE, NEW ADMINISTRATIVE BUILDING, NO.16, GREAMS ROAD, 6TH FLOOR, CHENNAI-6.

4 /07/2018. Dated at Chennai-6 the Memo No: TSA/10-141/2018/2

Sub: Regular promotion and postings of the Executives in the grade of AGM/DE of Telecom Operation Stream in the IDA Scale of pay of Rs.29,100-54500/--reg. ******

In pursuance to BSNL Corporate Office New Delhi order No. 412-03/2017-Pers.I dated 29/06/2018, the Executives (291 Nos.) who are working as adhoc AGM/DE or Sr.SDE / SDEs in Telecom Operation Stream as per the details indicated in the enclosed Annexure, are hereby promoted on regular basis to the AGM /DE in Telecom Operation Stream with immediate effect or from the date the executive assumes the charge of the post, whichever is later as per BSNL Management Services RRs dated 14/07/2009 and subsequent amendments, in the IDA Scale of pay of Rs.29,100-54500/-. These Executives on their regular promotion to AGM/DE grade are posted as per Annexure attached. However, the Executives who were retained in their present Circle in earlier orders will continue to stay in the present Circle till the end of their retention period, thereafter, they shall automatically stand relieved from their present Circle for the allotted Circle.

- The Executive(s) shall however, not be promoted by the concerned SSAs / 2. Units, in case:
 - Disciplinary / vigilance case is pending and vc is withheld in terms of instructions contained in DoP&T O.M. No.22011/4/91-Estt(A) i. 14/9/1992.
 - The Executive is under the currency of any penalty. ii.
 - The Executive is on deputation to any other organization. iii.
 - Presidential Order for absorption in BSNL is not issued due to any reason.
 - If, the Staff Number/HRMS Number or the DOB is different from the details iv. v. indicated in the enclosed list.
 - Due to any direction from Hon'ble Court/CAT for not effecting the promotion vi. to an individual.
 - The officer has resigned /taken VR/Retired/Expired on the date of issue of vii. the order.
 - They have not fulfilled the prescribed eligibility as per the relevant RRS. viii.

All such cases may be brought to the notice of this office immediately for taking appropriate action.

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- 3. The charge reports submitted by the Executives in pursuance of aforesaid promotion order may be sent to all concerned and entries be made in HRMS/ERP/Service Book.
- 4. The Executives will have to successfully complete mandatory training in on line mode"within two years of this order as prescribed in EPP and clarifications issued from time to time for drawing second increment as per applicable rule of EPP.
- 5. The promoted Executives are required to join their promotion assignment immediately but <u>before 08/08/2018</u> positively. The GM concerned would ensure that the promotion / posting orders, in respect of the executive(s) found fit after fulfilling the conditions as mentioned under para 2, are issued in time and such executive(s) are relieved accordingly.
- 6. In case the officer concerned fails to join the promotional assignment within the prescribed period, he/she should not be relieved to join the post thereafter. In such situation, the promotion order shall become inoperative and such cases shall be reported to this office. Further, no request for modification of posting order shall accordingly be entertained.
- 7. The SDE(T)s shall join at their present station/circle on their promotion to AGM(T)/DE(T) grade except in the cases as under-
- (a) The SDEs included in the promotion list and are under transfer to other circle but retained in their present circle vide order by BSNL CO, may be relieved to their transferred circle as AGM after expiry of their retention period.
- (b) SDEs who are under transfer and also relieved by respective circles but are still hold in their present circle, they shall now to join in their transferred circle as AGM(T) immediately.
- (c) SDEs who are under transfer and also not relieved by respective circles, they may be relieved to join in their transferred circle as AGM(T).
- 8. Re-allocation of circles in the grade of AGM(T) cadre is being carried out by BSNL CO, ND after assessing the shortage position in all the Circles.
- 9. The aforesaid promotion orders are further subject to the final outcome / decision pending before various court(s) regarding their regulation of seniority / reservation issue and accordingly the seniority will be decided subsequently as per the final outcome of courts decision.
- 10. Pay fixation applicable to the executives may be done in accordance with BSNL order no. 1-50/2008-PAT(BSNL) dated 05/03/2009 read with BSNL Order No. 400-61/2004-Pers.I/308 dated 18/01/2007 and subsequent orders issued from this office time to time.

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- 11. Corporate office reserves the right to transfer any promoted Executive. Joining at the same place is a stop gap arrangement to complete the process quickly. No claim shall be against transfer in terms of stay etc.
- 12. This issues with the approval of the Competent Authority.

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[G. GNANASOUNDARI]

उप महाप्रबंधक[एचआर]

Deputy General Manager [HR)

कृते मु.म.प्र.बी.एस.एन.एल. / For CGM,BSNL

तमिलनाडु परिमंडल,चेन्नै.6 / Tamilnadu Circle,Chennai-6.

Copy of this memo is issued to:

- 1. The Officers concerned through their controlling officers.
- 2. The AGM (Pers.-I), BSNL, New Delhi-110 001.
- 3. All Heads of SSAs / Units in TN Circle.
- 4. AGM (VIG) / AGM (Admn)/ CPRO/ SDE (MVT) / Sr.AO (Drawal) / (Cash) /SDE (HRD) / SDE(ERP)/AD SIII, C.O. Chennai-6.
- 5. Guard File.

DE Regular Promotion 2018.